

## **INTERNAL AND EXTERNAL ADVERTISEMENT**

The Mpumalanga Regional Training Trust is an accredited training provider in the Province. Its mandate is to develop the Human Resources base of the Mpumalanga Province via the provision of experiential, technical, hospitality and tourism, entrepreneurship and life skills training. Applications are invited from suitable and qualified candidates for the below vacant positions:

### **1. CHIEF FINANCIAL OFFICER – MRTT HEAD OFFICE EMALAHLENI) – P3 (FIVE (5) YEAR FIXED TERM CONTRACT**

*Remuneration: market related*

#### **Qualification Requirements:**

- Post-graduate degree in Finance or CA.
- 10 years' finance Management Experience at senior level, 5 of which should be in the management of employees within the finance department.

#### **Key Performance areas**

1. Design, implement and achieve Finance strategy initiatives for MRTT in line with the Annual Performance Targets.
2. Planning and Budgeting: *Annual budget, corporate plan and shareholders compact.*
3. Manage MRTT's Finance Organizational structure in consultation with Human Resources Manager.
4. Manage Performance management system for all direct reports to the CFO and achieve set Performance targets for the CFO position.
5. Implement effective financial management system inclusive of financial management policies and procedure, effective Supply Chain Management System, internal control mechanisms and anti-corruption measures, approved and signed delegations of authority and to ensure

compliance to the financial management legislative framework (Constitution, PFMA, Treasury Regulations, DoRA, SMS ...)

6. Provide timely and relevant financial management reports to all stakeholders and Provide sound financial management advice to the accounting officer and senior line managers in terms of their financial management responsibility and delegated authority.
7. Manage the entity Risk Management System by Undertaking a risk assessment, implement and maintain an effective risk management strategy and ensure that the corporate affairs of MRTT are managed in line with the
8. provisions of the PFMA, e.g. delegation of powers.

## **2. CHIEF RISK OFFICER – EMALAHLENI TRAINING CENTRE (Permanent)**

*Remuneration: Market Related*

### **Qualification Requirements:**

- Bachelor's degree in Accounting, Auditing and Risk Management or Finance degree qualifications
- Valid driver's license
- Must have at least (5) years in Risk Management or Auditing
- Good understanding of relevant legislations (PFMA, GRAB 17, OHS ACT)

### **Key Performance areas**

1. Identifies potential threats to the financial stability of the entity
2. Detects potential threats to operational efficiency underperforming resources, personnel liabilities, property inefficiencies, and safety risks
3. Recognizes potential threats to the entity's reputation for risk analysis and reporting
4. Design and implement methods for avoiding potential threats using available risk metrics software and personal knowledge of the industry
5. Delivers regular risk analysis report to entity executives SMCO with actionable plans for avoiding or preventing threats at all levels.
6. Coordinates programs designed to minimize threats and anticipate threats to the entity
7. Develop strategies and financial techniques to appropriately deal with any unanticipated losses.
8. Oversees all duties of accounting practices, safety measures and complains.
9. Conduct regular risk assessment either through a team of risk management experts or personally on site
10. Manages and prepares all documentation related to risk assessments and reviews of standard operating procedures.
11. Responsible for developing new quantitatively driven strategies and pilot programs across the customer lifecycle.
12. Perform ad-hoc data analytics as required.

***Mpumalanga Regional Training Trust is an equal opportunity and affirmative action employer, women and people living with disabilities are also encouraged to apply.***

Applications must be submitted on the Prescribed Application form for employment, obtainable on the organization website at [www.rtrtrust.co.za](http://www.rtrtrust.co.za). A recently updated, comprehensive CV as well as recently certified copies of all qualification including a Senior Certificate and ID-

document and Driver's license should accompany the fully completed and signed form. Please ensure that you submit your CV and documents in one folder.

**Failure to submit all the requested documents as well as applications received late will result in the application not being considered.**

Non-RSA Citizens/Permanent Resident Permit Holders must attach a copy of their Permanent Residence Permits to their applications. Should you be in possession of a foreign qualification, an evaluation certificate must accompany it from the South African Qualification Authority (SAQA).

Correspondence will be limited to short-listed candidates only. Suitable candidates will be subjected to a personnel suitability check (criminal record, citizenship, credit record checks, qualification verification and employment verification).

All shortlisted candidates for Management posts will be subjected to a technical competency exercise and generic managerial competencies using the mandated DPSA competency assessment tools that intends to test relevant technical elements of the job. The logistics of which, will be communicated by the entity.

Successful candidates will be appointed on a probation period of 3 (three) months. The successful candidate will be expected to sign a performance agreement.

If you have not been contacted within 30 days after the closing date of this advertisement, please accept that your application was unsuccessful.

**Applications to:**

**The Human Resource Manager      or hand delivered to**

Private Bag X7288  
Witbank  
1035

N4 Highway  
5 Schonland drive  
Ferrobank  
EMALAHLENI  
1035

**E-mail:**      [recruitment@rttrust.co.za](mailto:recruitment@rttrust.co.za)

**Enquiries:**      Mr. AD Mnisi

**Tell:**      [013] 656 0857 / [013] 656      0875

***Mpumalanga Regional Training Trust is an equal opportunity and affirmative action employer, women and people living with disabilities are encouraged to apply. The entity reserves the right not to make any appointment to the above post.***

**Closing date: 24 October 2025**

No applications received after the closing date shall be considered. Communication will only be entered into with shortlisted candidates. If you do not receive correspondence within 30 days from closing date, you should consider your application to be unsuccessful.

***Mpumalanga Regional Training Trust reserves the right not to make appointment.***