

MPUMALANGA REGIONAL TRAINING TRUST NEWSLETTER

ISSUE 44 | MARCH 2024



From the EDITOR'S desk



We bring you our March Internal Newsletter Edition, which happens to be the final publication for the year 2023/2024. The issues focuses mainly on the activities that the entity was actively participating in during the 4th quarter. As we are reporting on our own entity's activities, we are also reminded of the most critical events and activities that are taking place in our country in the year 2024. Firstly, we note that this year marks the celebration of **thirty (30) years of a Democratic South Africa**. Secondly, and of critical importance as well is the **transition year between the sixth and the seventh administration term of office**. As an entity that is mandated with skills development in the province, it will be good to also look back and take stock of our own achievements within our mandate on skills development and youth empowerment within the thirty years of celebrating our democracy.

In this final issue of the reporting period, we bring you more of our external activities, trusting that you enjoyed our internally focused February issue last month. The entity participated in various activities, but there are some that stands out as great highlights that enhanced our image and validates our relevance in the province in supporting government initiatives. The entity through the **Hospitality and Tourism Academy (HTA)** hosted two events on the same day, talk of multitasking at its best. HTA hosted the **National Youth Development Agency (NYDA) Graduation Ceremony** at the academy on the 11th of **January 2024**. While on the same day, HTA was also provided to provide a massive catering services at the **Mpumalanga Presidential Youth Engagement Event which took place in Mbombela**. We view such opportunities as critical as they are bound to open even more high level catering opportunities for the entity. Enjoy the newsletter with the rest of the other articles in all our featured activities.

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The editorial team would like to hear from you. Please send your views and opinions to us.

VISION

To be recognised as an accredited sustainable skills development agency throughout Southern Africa.

MISSION

To provide quality customised training interventions, practical workplace training, placement and after-care according to the demands of the market that we serve for job creation and poverty alleviation

VALUES

- Accountability;
- Transparency;
- Commitment;
- Innovation;
- Professionalism; and
- Respect

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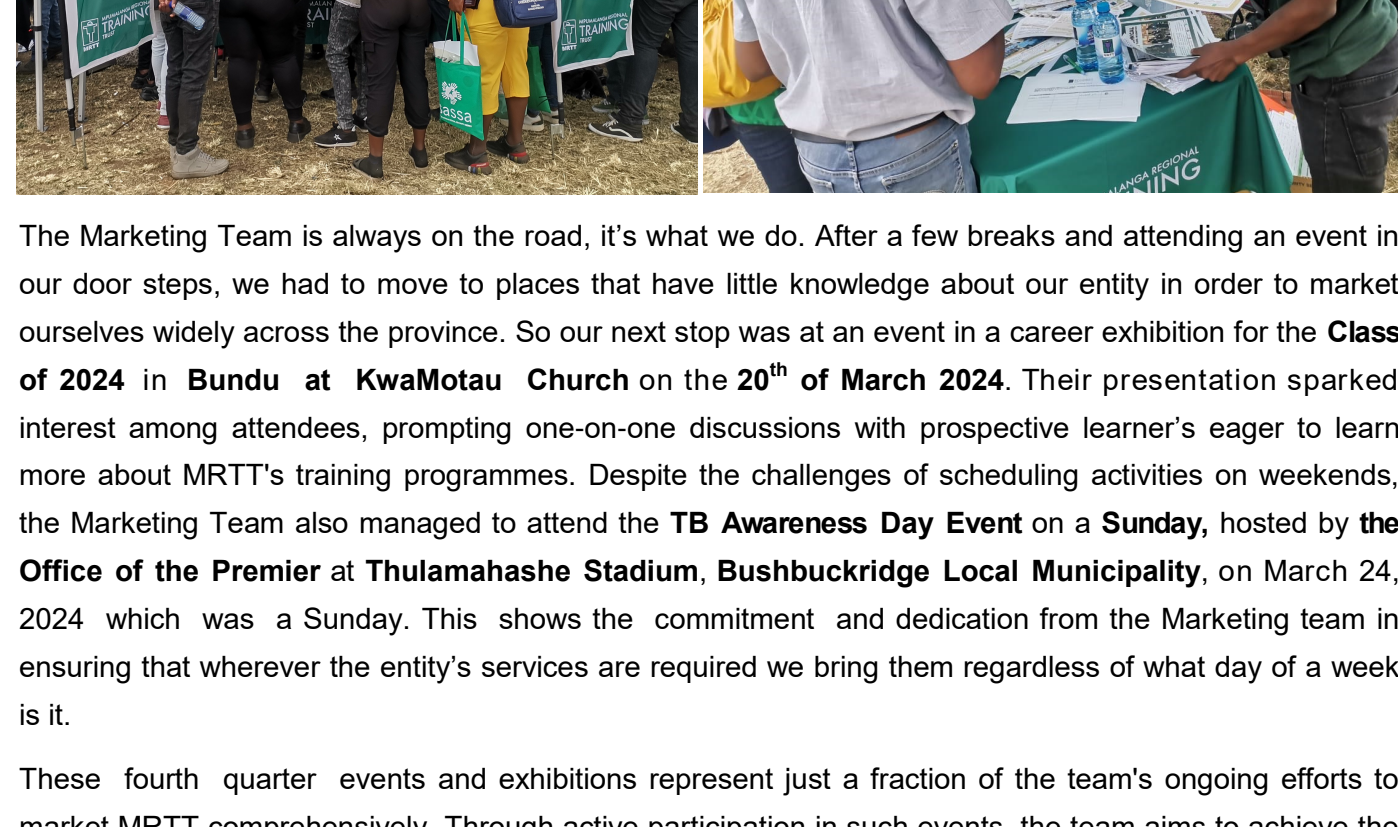
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Mpumalanga Regional Training Trust (MRTT) Making Waves at Key Government Events

By: Bonisiwe Mashaba

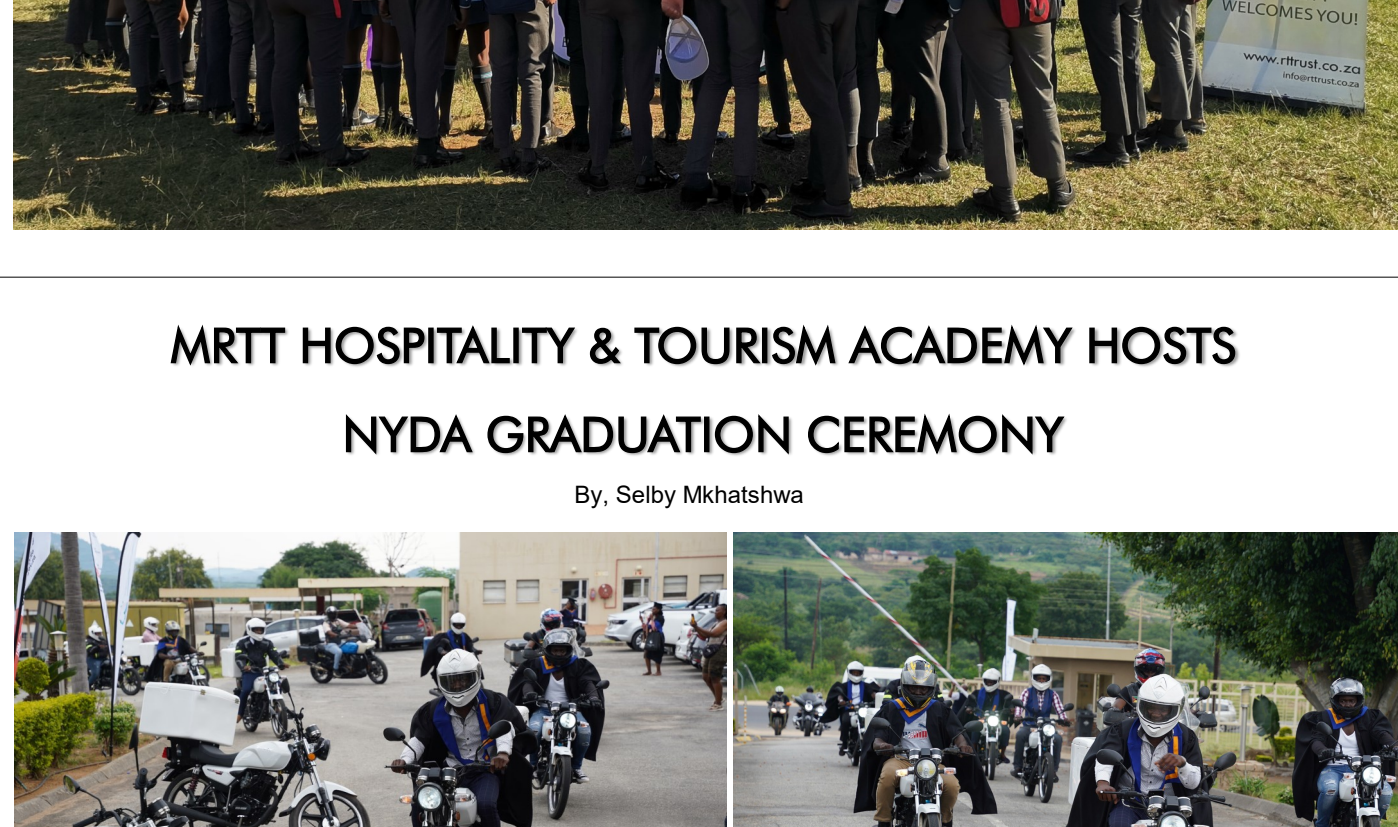
Since returning to work in January 2024 to complete our fourth quarter activities for the reporting period 2023/2024, MRTT through the Marketing Team has been making waves in various provincial government events. The Marketing team has been actively engaging with various communities and government stakeholders through a series of impactful events. These engagements aim to showcase the entity's training programmes offerings and services while also fostering strategic connections and partnerships.

The first event in our fourth quarter calendar was the **Ministerial Crime Awareness Imbizo** at **Mathibela Sports Field in Bushbuckridge** on the **26th of January 2024**. The aim was focused on addressing crime and finding solutions to minimize criminal activities in the community. This event provided an ideal platform for MRTT to provide the communities with alternatives for their youth which could assist in taking them away from criminal activities. It is common knowledge that most of our young people find themselves engaged in illegal or crime activities due to boredom or having nothing to do with their free times. It is institutions like, MRTT that could be alternative solutions in combating out-of-school youth crime activities, through sharing available alternative solutions. And indeed, most of the community members expressed interests and enthusiasm when information regarding our various training programmes were shared with them. One parent, expressed a strong desire in enrolling her with the entity, citing and envisioning a brighter future and potential prosperity for their family. The team will definitely keep in touch with all parents and young people who showed interest in our programmes through the completion of our attendance registers.



The next event took place on the **09th of February 2024**, hosted by the **Department of Labour** in Thembeisile Hani Kwaggafontein to empower work seekers with appropriate information to secure learning opportunities and employment. This event was beneficiary to the entity in terms of strategic relations as the Department of Labour, through their UIF Fund does sponsor training. The entity did conduct training on behalf of the Department of Labour in 2019, whereby a total of hundred learners were trained across the province in both Construction and Hospitality programmes. The entity's participation in such activities is not just to showcase our training programmes and engage with the communities, but such platforms also provides opportunities to revise working relationships that were once established, as this was the case with the Department of Labour.

Moving forward with our events reporting, the entity also participated in the "prestigious" **Presidential Imbizo** event that took place right at home at **Emalahleni Ackerville Stadium** on **March 7, 2024**. This was one of the biggest exhibition event we attended this year and it was well attended, not just by the public, but the various national and provincial state and public entities that came in numbers to showcase their products and services. It became obvious that the draw card of the huge number of members of the public and also participating institutions came from the President himself who graced the event. **President Cyril Ramaphosa** addressed community members, discussing planned changes and addressing their requests and complaints. MRTT's presence at the events contributed to its visibility and relevance within the community. What was most exciting was the crowd and traffic that visited our exhibition stall, this was evident to us that people are still interested in our programme offerings.



The Marketing Team is always on the road, it's what we do. After a few breaks and attending an event in our door steps, we had to move to places that have little knowledge about our entity in order to market ourselves widely across the province. So our next stop was at an event in a career exhibition for the **Class of 2024** in **Bundu at KwaMotau Church** on the **20th of March 2024**. Their presentation sparked interest among attendees, prompting one-on-one discussions with prospective learner's eager to learn more about MRTT's training programmes. Despite the challenges of scheduling activities on weekends, the Marketing Team also managed to attend the **TB Awareness Day Event** on a **Sunday**, hosted by the **Office of the Premier at Thulamahashe Stadium, Bushbuckridge Local Municipality**, on March 24, 2024 which was a Sunday. This shows the commitment and dedication from the Marketing team in ensuring that wherever the entity's services are required we bring them regardless of what day of a week is it.

These fourth quarter events and exhibitions represent just a fraction of the team's ongoing efforts to market MRTT comprehensively. Through active participation in such events, the team aims to achieve the entity's goals of promoting our training activities and providing information to the unemployed out-of-school youth of the province for them to have better opportunities through skills development, while also solidifying our presence and impact within the communities it serves.

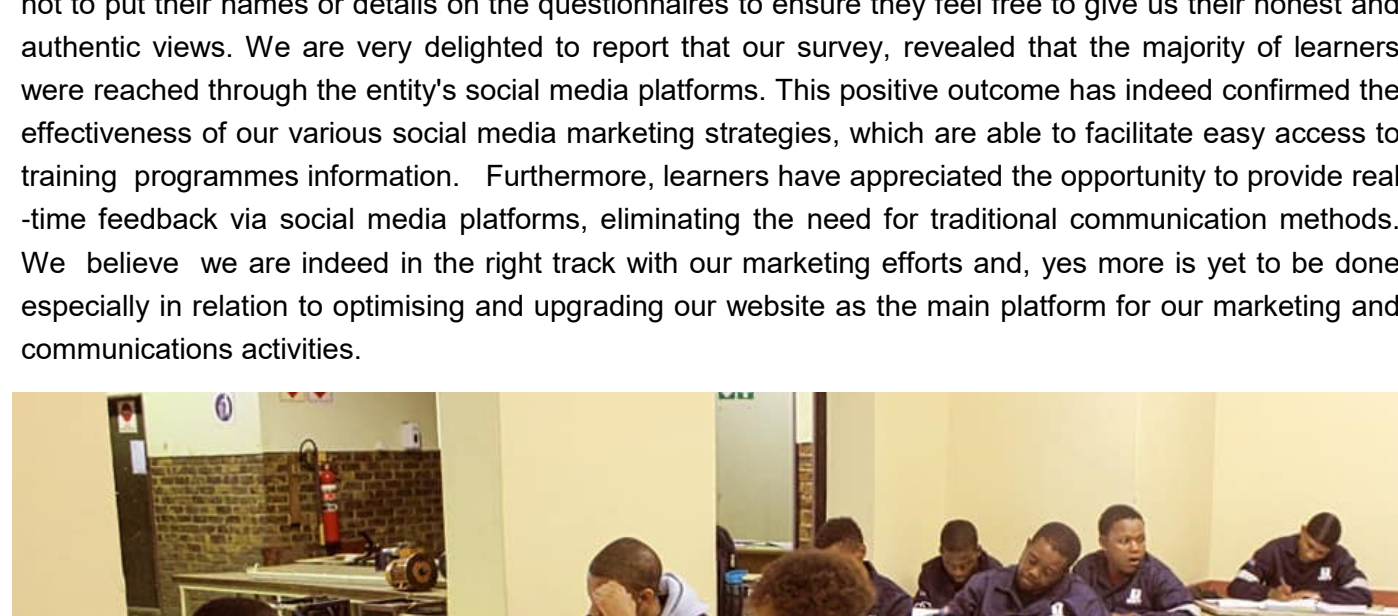
"Take a moment to unwind and browse through snapshots from the impactful exhibitions attended by the MRTT Marketing and Communication Team. Each image encapsulates a unique moment of community engagement and connection-building. Enjoy the journey!"



MRTT HOSPITALITY & TOURISM ACADEMY HOSTS

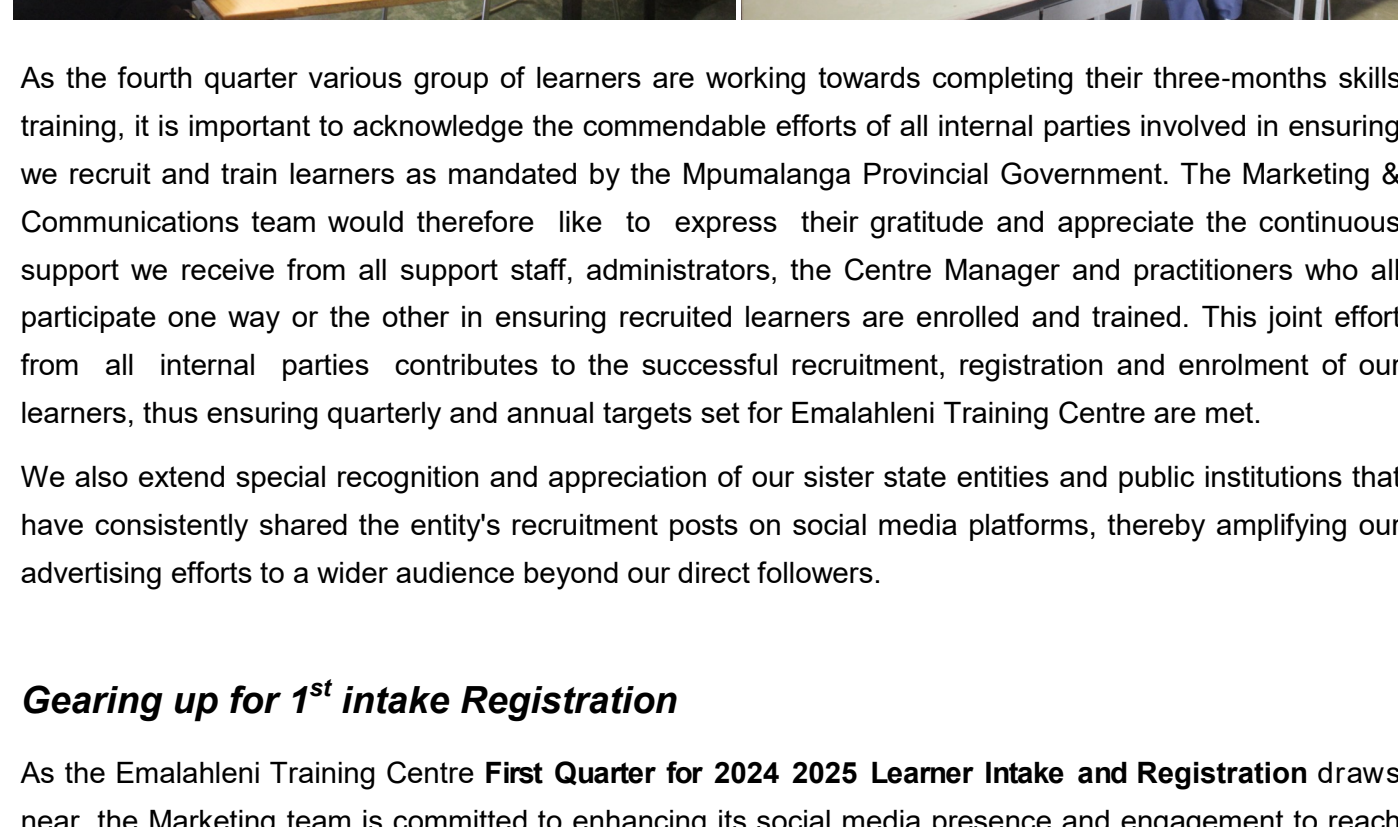
NYDA GRADUATION CEREMONY

By: Selby Mkhathshwa



Mpumalanga Regional Training Trust (MRTT) - **Hospitality and Tourism Academy (HTA)** hosted the **National Youth Development Agency (NYDA) Graduation Ceremony**. The setup of the event was positioned by the Academy gate entrance premises where the Peg and Pole Marquee Tent was mounted. As the guests entered the premises, you could see by the looks in their faces that they were amazed by the new hotel outdoor event set-up, and excellent decorations and thus could not hide their excitement and fascination about the whole event. The hospitality by our staff was also on point, on arrival guests were warmly welcomed and directed to the boardroom for a short briefing before the event had started. After the briefing and in their graduation gowns, the learners then proceeded to the well decorated outdoor event venue for the graduation ceremony.

The event began with motivational speeches directed at the learners regarding their future endeavors and opportunities that await them in the real world of works. The speeches from the mentors and guests emphasized the importance of reliance, adapting and lifetime learning, they also advised them on how to deal with challenges. Upon completing all the key addressed and motivational speeches, the real graduation ceremony took place with learners being called one by one to ascend the stage and o receive their certificates. Pictures were taken of learners receiving their certificates from their mentors and other key dignitaries.



The Graduation Ceremony was a great success and a testimony to NYDA's commitment to its mandate on youth empowerment. A mandate on youth development which NYDA shares with our own entity, hence their excellent choice of venue in utilizing MRTT's Hospitality & Tourism Academy also focusing youth skills development. The event included a showcasing of available career opportunities in an exhibition career expo for the graduates, from career guidance, internships and on how to start their own businesses that could further create job opportunities in their various communities. The utilization of HTA was also an indication of the commitment of NYDA to the Strategic Partnership the two entities has established in working together in developing and empowering the youth of the Mpumalanga province.



MRTT- HTA's Culinary Excellence at the President's Mpumalanga Youth Event

By: Selby Mkhathshwa

MRTT Hospitality & Tourism Academy was once again selected as the caterer of choice for a prestigious event of our own President, Cyril Ramaphosa. The President attended an event for all successful Mpumalanga Youth who have excelled in their Event which took place on the **11th of January 2024** in Mbombela. (please inset date). The entity's Hospitality Academy stepped up its game and delivered on its culinary skills of excellence and knowledge. HTA delivered an unforgettable dining experience for all attendance including the President and his VIP guests. The plating of the food was extraordinary and exceptional which also added value to the chefs who had prepared the food. The VIP eating area setup also proved that the HTA has experienced in the catering for big VIP events. Great Team efforts led to the successful catering services by HTA, supported by TTO through their drivers and staff who also pitched in to land a hand to ensure everyone is fed. The HTA learners as always also played a critical role, which forms part of their training in gaining of work experience within their field within the hospitality industry. With HTA's excellence display of work at this huge event, we can indeed expect more doors of catering opportunities in the near future.

INTERNAL SURVEY REVEALS THE EFFECTIVENESS OF MPUMALANGA REGIONAL TRAINING TRUST SOCIAL MEDIA PRESENCE AND ENGAGEMENT WITH THE PUBLIC

By: Lerato Mahlangu

The Marketing Sub-Programme conducted its own internal research through a survey questionnaire at Emalahleni Training Centre's focusing on the enrolled 4th quarter learners, who were very much willing participants. The aim of the survey was to establish how each of the learner heard or learned about MRTT, which led to them registering and enrolling into our various programmes. Learners were informed not to put their names or details on the questionnaires to ensure they feel free to give us their honest and authentic views. We are very delighted to report that our survey, revealed that the majority of learners were reached through the entity's social media platforms. This positive outcome has indeed confirmed the effectiveness of our various social media marketing strategies, which are able to facilitate easy access to training programmes information. Furthermore, learners have appreciated the opportunity to provide real-time feedback via social media platforms, eliminating the need for traditional communication methods. We believe we are indeed in the right track with our marketing efforts and, yes more is yet to be done especially in relation to optimising and upgrading our website as the main platform for our marketing and communications activities.

As the fourth quarter various group of learners are working towards completing their three-months skills training, it is important to acknowledge the commendable efforts of all internal parties involved in ensuring we recruit and train learners as mandated by the Mpumalanga Provincial Government. The Marketing & Communications team would therefore like to express their gratitude and appreciate the continuous support we receive from all support staff, administrators, the Centre Manager and practitioners who all participate one way or the other in ensuring recruited learners are enrolled and trained. This joint effort from all internal parties contributes to the successful recruitment, registration and enrolment of our learners, thus ensuring quarterly and annual targets set for Emalahleni Training Centre are met.

We also extend special recognition and appreciation of our sister state entities and public institutions that have consistently shared the entity's recruitment posts on social media platforms, thereby amplifying our advertising efforts to a wider audience beyond our direct followers.

Gearing up for 1st intake Registration

As the Emalahleni Training Centre **First Quarter for 2024/2025 Learner Intake and Registration** draws near, the Marketing team is committed to enhancing its social media presence and engagement to reach an even larger audience and ensure timely responses to public inquiries. We would therefore, like to encourage all colleagues and our key stakeholders to continue sharing the entity's posts on their personal social media platforms, thus extending the reach of our training offerings to out-of-school youth who may not directly follow our social media platforms.

Registration opens on the **22nd April 2024**, let us collectively spread the word and fill up the training centres workshops once again. We appreciate your continuous support to the efforts of the Marketing Team, together we can do more!

EMALAHLENI TECHNICAL TRAINING CENTRE
1st INTAKE REGISTRATION
Opens
22 APRIL
2024

SKILLS TRAINING PROGRAMMES OFFERINGS FOR REGISTRATION
MECHANICAL ENGINEERING TRADES

Electrical Engineering | Boilermaking | Automotive Repairs & Maintenance | Panel Beating | Welding

BUILD & CIVIL CONSTRUCTION TRADES

Painting | Bricklaying | Carpentry | Plumbing | Plastering & Tiling

TO REGISTER VISIT MRTT EMALAHLENI TRAINING CENTRE WITH THE FOLLOWING DOCUMENTS

3X Certified ID Copies | 3X Certified copies of latest school results | Curriculum Vitae (CV) | Proof of residence (an affidavit should be provided in case where the surname of the applicant is not similar to the one on the provided proof of residence)

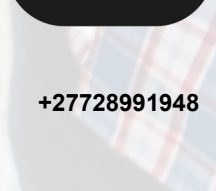
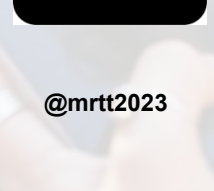
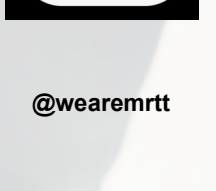
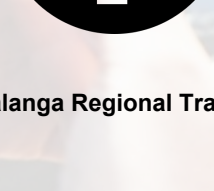
ACCESS THE PRICE LIST ON THE MRTT WEBSITE VIA THE BELOW LINK
<https://www.rtrtrust.co.za/index.php/publications/price-list.html>

CLOSING DATE: 03 MAY 2024 | INDUCTION DATE: 06 MAY 2024 | START DATE: 07 MAY 2024

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Empowerment Through Training

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